



Bender Lumber Co.

An Employee Owned Company

Bender Lumber - Electronic Application

Please Note: To be considered an applicant for a specific job, you must complete this form; a resume may also be attached to SUPPLEMENT the application's contents. Each question should be fully and accurately answered.
No action can be taken on this application until an available JOB has been indicated.

JOB for which you are applying: _____

Last Four digets of your Soc. Sec.#: _____ If under 18years of age; your birth date: ____/____/____

NAME (Print) _____
 Last First Initial

PRESENT ADDRESS _____
 Street City State Zip

TELEPHONE NUMBER () -- Alt. PHONE () --

RECORD OF EMPLOYMENT

1. Name of Current/ Most Recent Employer		Address		Telephone
Date Employed		Job Title	Reason for Leaving	Supervisor's Name
From	To			
List the jobs you held, duties performed, skills used or learned, and advancements or promotions				
2. Name of Previous Employer		Address		Telephone
Date Employed		Job Title	Reason for Leaving	Supervisor's Name
From	To			
List the jobs you held, duties performed, skills used or learned, and advancements or promotions				
3. Name of Previous Employer		Address		Telephone
Date Employed		Job Title	Reason for Leaving	Supervisor's Name
From	To			
List the jobs you held, duties performed, skills used or learned, and advancements or promotions				
4. Name of Previous Employer		Address		Telephone
Date Employed		Job Title	Reason for Leaving	Supervisor's Name
From	To			

From	To		
List the jobs you held, duties performed, skills used or learned, and advancements or promotions			

GENERAL INFORMATION:

Are you seeking: Full-time _____ Part-time _____ Temporary _____ employment?

What is your expected Salary / Hourly Rate: \$ _____

When are you available to start; date: ____ / ____ / ____

Have you ever been employed by Bender Lumber: Yes _____ No _____

If "Yes", please explain: _____

Do you have any Family that has been employed by Bender Lumber: Yes _____ No _____

If "Yes", please explain: _____

Are you on Layoff or subject to an employment recall: Yes _____ No _____

If "Yes", please explain: _____

Have you ever been convicted of a felony? Yes _____ No _____ (A conviction will not necessarily disqualify an applicant).

If "Yes", please explain: _____

Are you legally eligible for employment in the U.S.A.? Yes _____ No _____
(Federal Law requires proof of identity and employment authorization for all new employees).

Do you have a valid driver's license? Yes _____ No _____
If "Yes" what type of license do you have? Regular _____ CDL A _____ CDL B _____ Public Passenger / Chauffeur's _____

Has your driver's license ever been suspended or revoked?

If "Yes", please explain _____

Do you have experience in our Industry, products, or something transferable: Yes _____ No _____
If "Yes", please explain and/or list skills or training you feel relevant to the job you are applying:

EDUCATION

EDUCATION (Circle last year completed)					SCHOOL NAME	MAJOR SUBJECTS
High School	1	2	3	4	_____	_____
College	1	2	3	4	_____	_____
Other (Business, Vocational, Military)					_____	_____
Degree received Yes _____ No _____ Type of Degree _____						

OTHER EDUCATION, TRAINING, SKILLS / QUALIFICATIONS not listed above:

REFERENCES

Please list the names of at least three (3) persons not related to you.

Name	Address	Telephone	Is this a work-related or personal reference?

CERTIFICATION *(Please Read)*

My signature below, and/or reply by postal mail, email, or fax, certifies that all information in this application is correct and complete to the best of my knowledge and belief. I understand and agree that any falsification of information, or omission of such, would be grounds for dismissal. I understand and agree that under the terms of employment with Bender Lumber that the employment relationship is terminable "at will" by either party without notice or cause, unless set out in writing, dated, and executed by both parties.

I understand that any offer of employment may be contingent upon my ability to comply with INS, State, and Federal regulations establishing my identity and right to work in the United States. I understand that a pre-employment drug / alcohol screen may be part of the application process – failure to take, falsification of information, or omission of such, would be grounds for resending an offer of employment , or termination of employment.

I understand that this form will be forwarded to the prospective leadership / managers within Bender Lumber, but it does not guarantee that I will be granted an interview, and that this application does not constitute an employment contract. Furthermore, I understand that this application will be retained by us for a reasonable period of time, as directed by State and Federal guidelines, and you will be contacted in the event our employment needs should change. I have read and understand the foregoing statements and accept the same as condition of employment.

Applicant's Signature

Date

(Acceptance is by you typing or signing your name here and sending via: email, postal mail, or Fax)

Please email completed application's to:

Email to: recruiter@benderlumber.com

Or Fax your to: 812-335-3566

Postal Mail to:

Corp. Recruiter
c/o: Bender Lumber Company
2051 W. Vernal Pike;
Bloomington, IN 47404